

## **The Isle of Wight College - Notice of Trade Union Facility Time – 2019-20**

The Isle of Wight College, as a public sector employer, is required under the Trade Union (Facility Time Publication Requirements) Regulations 2017 to publish on an annual basis the amount and cost of trade union facility time within the organisation.

The Government guidance for the new regulations notes that Trade Unions play an important role in the modern workplace. In particular, that there are significant benefits to both employers and employees when organisations and unions work together. The Isle of Wight College values the benefit of trade union engagement, both in terms of supporting individual employees and providing a means of collective engagement with all of our employees on key issues that affect the College as a business.

If you have any questions about the information reported below for the year 2018-19 please contact David Hodgkins, Director of Human Resources at [david.hodgkins@iwcollege.ac.uk](mailto:david.hodgkins@iwcollege.ac.uk)

### **Relevant Union Officials**

What was the total number of employees who were relevant union officials during the relevant period (April 2019 to March 2020)?

<b>Number of employees who were relevant union officials during the relevant period</b>	<b>Full Time Equivalent Employee Number</b>
3	0.2

### **Percentage of time spent on facility time**

How many employees who were relevant union officials employed during the relevant period spent 0-100% of their working hours on facility time?

<b>Percentage of total working time</b>	<b>Number of employees</b>
0%	-
1-50%	3
51-99%	-
100%	-

### **Percentage of pay bill spent on facility time**

The cost of facility time as a percentage of total pay bill.

Total cost of facility time	£7,072
Total pay bill	£8,543,000
Percentage of pay bill spent on facility time	0.08%

### **Paid Trade Union Activities**

As a percentage of total paid facility time hours, how many hours were spent by employees who were relevant union officials during the relevant period on paid trade union activities?

Time spent on paid trade union activities as a % of Total Paid Facility Hours	0.0%
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