

The Isle of Wight College - Notice of Trade Union Facility Time – 2024-2025

The Isle of Wight College, as a public sector employer, is required under the Trade Union (Facility Time Publication Requirements) Regulations 2017 to publish on an annual basis the amount and cost of trade union facility time within the organisation.

The Isle of Wight College values the benefit of trade union engagement, both in terms of supporting individual employees and providing a means of collective engagement with all of our employees on key issues that affect the College as a business.

The Isle of Wight College recognises the following trade unions:

- University and College Union (UCU)
- UNISON

The table below shows our latest Trade Union Facility Time Data for 1st April 2024 to 31st March 2025

Relevant Union Officials	
Trade union representatives	4
Full-time equivalent staff number	2.75
Percentage of working hours spent on facility time	
Percentage of total working time	Number of employees
0%	-
1-50%	4
51-99%	-
100%	-
Total pay bill and facility costs	
Total cost of facility time	£5130.28
Total pay bill	£9,416,739
Percentage of pay bill spent on facility time	0.054%
Paid Trade Union Activities	
Percentage of total paid facility time on paid trade union activities	90%

If you have any questions about the information reported please contact Cheryl Blackley, Head of Human Resources, People and Culture, Cheryl.blackley@iwcollege.ac.uk