

The Isle of Wight College Careers Programme 2025-2026

At **The Isle of Wight College**, we provide a comprehensive, **high-quality programme of impartial careers education, advice, and guidance**, led by qualified staff within a stable and structured framework. Our **clear vision** for careers and employability education focuses **on broadening learners' horizons, while aligning with the needs of employers and the aspirations of students**.

We take pride in our strong connections with **local employers, offering students valuable industry insights** and a range of meaningful experiences that enhance their skills and career knowledge. Through our partnerships with employers and other organisations, students have the chance to **engage directly with industry professionals and access important information about future career paths**.

We follow the **EIGHT Gatsby Benchmarks Framework** to ensure that our students receive the highest standard of **careers education, information, advice, and guidance**, while also enabling them to track their progress and identify areas for further development.

Gatsby Benchmarks	
1. A stable careers programme	5. Encounters with employers and employees
2. Learning from career and labour market information	6. Experience of workplaces
3. Addressing the needs of each student	7. Encounters with further and higher education
4. Linking curriculum learning to careers	8. Personal guidance

Personal Guidance	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	Gatsby Benchmarks
Introduction to Careers -		✓	✓										1, 3, 4
Career Guidance Drop in- and 1-1 appointments	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	3, 8
SEND Advice and Guidance	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	3, 8
At risk of NEET - refer to Island Futures			✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	3, 8
Induction activities		✓											1,2,3,4,
Swap don't drop interventions 1:1 first six weeks		✓	✓										3, 8
"Not going to Uni" guidance	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	3, 7, 8

Key Events	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	Gatsby Benchmarks
Open Evenings, GCSE advice cafe and Careers Guidance	✓	✓		✓		✓			✓				3, 7, 8
HE Fair – External									✓				7
National Apprenticeship Week							✓						2, 3, 4, 5
National Careers Week								✓					2, 3, 4, 5
Internal Careers Fair								✓					2, 3, 4, 5
Green Careers Week				✓									2, 3, 4, 5
Global Entrepreneurship Week				✓									2, 3, 4, 5
Maritime Careers Fair		✓											2, 3, 4, 5
Community Adult Group visits			✓		✓			✓					2, 7
Compass Review				✓				✓			✓		1,2,3,4,5,6,7,8

Employability	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	Gatsby Benchmarks
Industry Skills Interactions - Curriculum			✓	✓	✓	✓	✓	✓	✓				2, 3, 4, 5
Mock interviews		✓	✓	✓	✓	✓	✓	✓	✓	✓			4
Industry site visits – Curriculum			✓	✓	✓	✓	✓	✓	✓	✓			5, 6
CV Clinics & Drop-ins		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		4, 8
SEND Mock Interviews and Employability Skills		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		2, 3, 4, 8
Work Placement Support		✓	✓	✓	✓	✓	✓	✓	✓	✓			5, 6
Volunteering Focus		✓						✓					5, 6
Part Time Job Survey	✓	✓											3, 6
Monthly CANVAS assignments		✓	✓	✓	✓	✓	✓	✓	✓	✓			1,2,4,

Apprenticeships	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	Gatsby Benchmarks
Degree Apprenticeship Workshop					✓	✓	✓						2, 3, 4, 5, 6
General Apprenticeship Workshop							✓	✓	✓				2, 3, 4, 5, 6
Apprenticeship careers progression Interview	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	3, 4, 7, 8

Higher Education	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	Gatsby Benchmarks
Introduction to UCAS Workshop & Canvas assignments		✓	✓	✓									3, 4, 7, 8
UCAS Personal Statement Workshops			✓										3, 7, 8
UCAS Application Checking & Support					✓	✓	✓	✓					3, 7, 8
Staff UCAS Training			✓	✓									4
Student Finance Talk							✓						3,7,8
UCAS Clearing Advice	✓											✓	3, 8
Apprenticeship Application Support & referrals	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	3,7,8

Mentoring	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	Gatsby Benchmarks
Employer / Industry		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	2, 3, 5, 7, 6
T-Level Placement Support			✓	✓	✓	✓	✓	✓	✓	✓	✓		3, 8

Parents Communication	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	Gatsby Benchmarks
Careers Website (Parents Carers Page) in development	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	2, 4, 8
New Parents Event		✓											
Open evening & careers Guidance		✓		✓		✓		✓					2, 4, 8
Enrolment Guidance	✓	✓	✓								✓	✓	2, 4, 8
Parents Newsletter (Termly)			✓			✓			✓				2, 4, 8

Connecting Schools to College	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	Gatsby Benchmarks
Primary Schools Event												✓	3,4,7
Secondary School Pre-Options: Year 9 Event			✓										3,4,7
School Groups visits		✓	✓	✓	✓	✓	✓	✓	✓	✓			3,4,7
Transition visits SEND and PRU	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	3,4,7